



#### What Is Section 3?

Section 3 of the Housing and Urban Development Act of 1968 recognizes that HUD funding typically results in projects/activities that generate new employment, training, and contracting opportunities. When these opportunities are created, Section 3 requires that preference is provided to low- and very low-income residents of the local community (regardless of race and gender), and the businesses that substantially employ them, for new employment, training, and contracting opportunities resulting from the HUD-funded project, to the greatest extent feasible.

Section 3 is not an entitlement; it is an opportunity for employment, training and contracting opportunities.

## Why am I being asked to certify whether I am a Section 3 resident?

HUD requires certain recipient agencies to certify all new hires regarding their Section 3 resident status. Our goal is that at least 30% of all new hires will be certified Section 3 residents, in accordance with HUD guidelines. Your cooperation with this requirement is greatly appreciated. Your certification as a Section 3 resident (or lack thereof) does not affect your employment offer in any way.

## **Definitions**

Section 3 Resident: A public housing resident or an individual who resides in the metropolitan area or non-metropolitan county in which the Section 3 covered assistance is expended and who is considered to be a low- (80% of AMI) to very low-income (50% of AMI) person. Persons must be certified as Section 3 Residents to count toward the goals listed above.

# Section 3 Goals

For all public housing authorities:

- Thirty percent (30%) of the aggregate number of new hires shall be Section 3 Residents;
- Ten percent (10%) of all covered construction contracts shall be awarded to Section 3 Business Concerns.
- Three percent (3%) of all covered non-construction contracts shall be awarded to Section 3 Business Concerns.

Efforts to meet these goals must be made to the greatest extent feasible and all efforts taken must be documented accordingly.

### NEW HIRE EMPLOYMENT DATA SECTION 3 ELIGIBILITY AND SELF CERTIFICATION

# Section 3 Eligibility

A section 3 resident seeking the preference in training and employment provided by this part shall certify, or submit evidence to the recipient contractor or subcontractor, if requested, that the person is a Section 3 resident, as defined in Section 135.5. (An example of evidence of eligibility for the preference is evidence of receipt of public assistance, or evidence of participation in a public assistance program.)

Section 3 Self - Certification			
I,	, am a legal resident of the		
on the reverse side of this certification.	and meet the income eligibility guidelines for a low-income person as publi	shed	
My permanent address is:			
Signature			
Print Name	Date		

### SECTION 3 INCOME LIMITS

All residents of public housing developments of the Rochester Housing Authority qualify as Section 3 residents. Additionally, individuals residing in the seven county area surrounding the City of Rochester who meet the income limits set forth below, can also qualify for Section 3 status.

A picture identification card and proof of current residency is required.

Eligibility Guideline		
Number in Household	Low Income (80% of median or less)	
1 individual	\$37,550	
2 individuals	\$42,900	
3 individuals	\$48,250	
4 individuals	\$53,600	
5 individuals	\$57,900	
6 individuals	\$62,200	
7 individuals	\$66,500	
8 individuals	\$70,800	
Based on median income of \$67,000 for Monroe County, NY (family of four)		

Source: http://www.huduser.org/portal/datasets/il/il2014/2014summary.odn